

Title

Member of the Board of Directors

Location

Moorestown, NJ

Position Overview

The Board will support the work of Destination Maternity and provide mission-based leadership and strategic governance. While day-to-day operations are led by Destination Maternity's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, Governance and Oversight

- Serving as a trusted advisor to the CEO as s/he develops and implements the Destination Maternity strategic plan
- Reviewing outcomes and metrics created by Destination Maternity for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving the Destination Maternity annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the CEO
- Assisting the CEO and board chair in identifying and recruiting other Board Members
- Partnering with the CEO and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing Destination Maternity to stakeholders; acting as an ambassador for the organization
- Ensuring Destination Maternity's commitment to a diverse board and staff that reflects the communities Destination Maternity serves

Board Participation

- Board meetings will be held quarterly, and committee meetings will be held in coordination with full board meetings.
- Members are required to participate fully in one or more committees.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about Destination Maternity mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, ideally in Retail with a focus on one or more of the following: Digital, Marketing, Apparel and/or multi-channel.
- Must have previous public Board experience.
- Independent

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CORPORATION

- Successful turnaround experience.
- Should not have any fiduciary conflicts of interest.
- Service on Destination Maternity Board of Directors includes remuneration, to include administrative support, travel, and accommodation costs in relation to Board Members' duties.

Destination Maternity Corporation is an Equal Opportunity Employer and does not discriminate in any aspect of employment on the basis of race, color, creed, religion, gender, gender identity or expression, age, national origin, disability, genetic information, citizenship status, affectional or sexual orientation, veteran status, marital status, domestic partnership or civil union status, employment status, atypical hereditary cellular or blood trait, ancestry, pregnancy or any other legally protected status in accordance with the requirements of federal, state/provincial, and local law.